

K. Chad Clay

Curriculum Vitae

Director, Center for the Study of Global Issues (GLOBIS)
Associate Professor of International Affairs
The University of Georgia
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ACADEMIC APPOINTMENTS

University of Georgia

School of Public & International Affairs

- 2019 – Present Director, Center for the Study of Global Issues (GLOBIS)
- 2018 – Present Associate Professor of International Affairs
- 2018 – 2019 Director of Graduate Studies, International Affairs
- 2012 – 2018 Assistant Professor of International Affairs

EDUCATION

- Ph.D., 2012 Political Science, Binghamton University (SUNY)
- M.A., 2008 Sociology, University of Memphis
- M.A., 2007 Political Science, University of Memphis
- B. A., 2003 Chemistry, Hendrix College

PUBLICATIONS

Peer-Reviewed Articles & Book Chapters

1. Clay, K. Chad, and Meredith LaVelle. Forthcoming. "Human Rights Measurement." *Oxford Research Encyclopedia of International Studies*. Oxford University Press.
2. Watson, K. Anne, Matthew Rains, Stephen Bagwell, and K. Chad Clay. 2024. "A Comparative Assessment of Composite Measures of Human Rights Performance." In *Research Methods in Human Rights: A Handbook*, 2nd edition, eds Bård A. Andreassen, Hans-Otto Sano, and Claire O'Brien. Edward Elgar Publishing.
3. Clay, K. Chad, Mennah Abdelwahab, Stephen Bagwell, Morgan Barney, Eduardo Burkle, Tori Hawley, Thalia Kehoe Rowden, Meredith LaVelle, Asia Parker, and Matthew Rains. 2022. "The effect of the COVID-19 pandemic on human rights practices: Findings from the Human Rights Measurement Initiative's 2021 practitioner survey." *Journal of Human Rights* 21 (3): 317-333.

4. Bell, Sam R., K. Chad Clay, Ghashia Kiyani, and Amanda Murdie. 2022. "Civil-Military Relations and Human Rights." *Armed Forces & Society* 48 (3): 701-722.
5. Cordell, Rebecca, K. Chad Clay, Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright. 2022. "Disaggregating Repression: Identifying Physical Integrity Rights Allegations in Human Rights Reports." *International Studies Quarterly* 66 (2): squac016.
6. Barry, Colin M., David L. Cingranelli, and K. Chad Clay. 2022. "Labor Rights in Comparative Perspective: The WorkR Dataset." 2022. *International Interactions* 48 (2): 327-344.
7. Clay, K. Chad, Ryan Bakker, Anne-Marie Brook, Daniel W. Hill, Jr., and Amanda Murdie. 2020. "Using Practitioner Surveys to Measure Human Rights: The Human Rights Measurement Initiative's Civil & Political Rights Metrics." *Journal of Peace Research* 57 (6): 715-727.
8. Brook, Anne-Marie, K. Chad Clay, and Susan Randolph. 2020. "Human Rights Data for Everyone: Introducing the Human Rights Measurement Initiative (HRMI)." *Journal of Human Rights* 19 (1): 67-82.
9. Cordell, Rebecca, K. Chad Clay, Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright. 2020. "Changing Standards or Political Whim? Evaluating Changes in the Content of the US State Department Human Rights Reports." *Journal of Human Rights* 19 (1): 3-18.
10. Bell, Sam R., K. Chad Clay, and Amanda Murdie. 2019. "Join the Chorus, Avoid the Spotlight: The Effect of Neighborhood & Social Dynamics on Human Rights Organization Shaming." *Journal of Conflict Resolution* 63 (1): 167-193.
11. Clay, K. Chad. 2018. "Threat by Example: Economic Sanctions & Global Respect for Human Rights." *Journal of Global Security Studies* 3 (2): 133-149.
12. Allen, Michael A., Sam R. Bell, and K. Chad Clay. 2018. "Deadly Triangles: The Implications of Regional Competition on Interactions in Asymmetric Dyads." *Foreign Policy Analysis* 14 (2): 169-190.
13. Bell, Sam R., K. Chad Clay, and Carla Martinez Machain. 2017. "The Effect of U.S. Troop Deployments on Human Rights." *Journal of Conflict Resolution* 61 (10): 2020-2042.
14. Clay, K. Chad, and Matthew R. DiGiuseppe. 2017. "The Physical Consequences of Fiscal Flexibility: Sovereign Credit & Physical Integrity Rights." *British Journal of Political Science* 47 (4): 783-807.
15. Clay, K. Chad, and Andrew P. Owsiak. 2016. "The Diffusion of International Border Agreements." *Journal of Politics* 78 (2): 427-442.
16. Richards, David L., Alyssa Webb, and K. Chad Clay. 2015. "Respect for Physical Integrity Rights in the 21st Century: Evaluating Poe & Tate's Model 20 Years Later." *Journal of Human Rights* 14 (3): 291-311.
17. Barry, Colin M., Sam R. Bell, K. Chad Clay, Michael E. Flynn, and Amanda Murdie. 2015. "Choosing the Best House in a Bad Neighborhood: Location Strategies of Human Rights INGOs in the Non-Western World." *International Studies Quarterly* 59 (1): 86-98.
18. Barry, Colin M., K. Chad Clay, Michael E. Flynn, and Gregory Robinson. 2014. "Freedom of Foreign Movement, Economic Opportunities Abroad, and Protest in Non-Democratic Regimes." *Journal of Peace Research* 51 (5): 574-588.

19. Bell, Sam R., K. Chad Clay, Amanda Murdie, and James A. Piazza. 2014. "Opening Yourself Up: The Role of External and Internal Transparency in Terrorism Attacks." *Political Research Quarterly* 67 (3): 603-614.
20. Bell, Sam R., Tavishi Bhasin, K. Chad Clay, and Amanda Murdie. 2014. "Taking the Fight to Them: Neighborhood Human Rights Organizations and Domestic Protest." *British Journal of Political Science* 44 (4): 853-875.
21. Barry, Colin M., K. Chad Clay, and Michael E. Flynn. 2013. "Avoiding the Spotlight: Human Rights Shaming and Foreign Direct Investment." *International Studies Quarterly* 57 (3): 532-544.
22. Richards, David L., and K. Chad Clay. 2012. "An Umbrella with Holes: Respect for Non-Derogable Rights During Declared States of Emergency, 1996-2004." *Human Rights Review* 13 (4): 443-471.
23. Bell, Sam R., K. Chad Clay, and Amanda Murdie. 2012. "Neighborhood Watch: Spatial Effects of Human Rights INGOs." *Journal of Politics* 74 (2): 354-368.

Other Publications

1. Gratcheva, Ekaterina, Bryan Gurhy, Dieter Wang, Anne-Marie Brook., K. Chad Clay, and Susan Randolph. 2023. *The Potential Implications of Economic and Social Rights for Sovereign Debt Investing*. Equitable Growth, Finance and Institutions Insight. Washington, DC: World Bank Group. <http://documents.worldbank.org/curated/en/099936405242333688/IDU017beb32903a3c047db0a98506a37e5f395f1>
2. Human Rights Measurement Initiative (HRMI). 2021. "Human Rights during the Pandemic." Report. June 24. <https://humanrightsmasurement.org/human-rights-during-the-pandemic/>. (Contributing Author).
3. Human Rights Measurement Initiative (HRMI). 2020. "Human Rights Across the Pacific." Report. June 25. <https://humanrightsmasurement.org/human-rights-across-pacific/>. (Contributing Author).
4. Clay, K. Chad, Ryan Bakker, Anne-Marie Brook, Daniel W. Hill, Jr., and Amanda Murdie. 2018. "HRMI Civil and Political Rights Metrics: 2018 Technical Note." Motu Working Paper 18-05. Motu Economic and Public Policy Research. Wellington, New Zealand. <https://motu.nz/our-work/human-rights/hrmi-political-and-civil-rights-metrics-2018-technical-note/>.
5. Murdie, Amanda, Andrew P. Owsiak, Naji Bsisu, Sam R. Bell, K. Chad Clay, Nicole Detraz, Dursun Peksen, and Timothy M. Peterson. 2018. "The Necessity of Research-Informed International Relations: Announcing a New Editorial Team for *International Studies Review*." *International Studies Review* 20 (1): 1-2.
6. Clay, K. Chad. 2013. Review of Heather Smith-Cannoy, "Insincere Commitments: Human Rights Treaties, Abusive States, and Citizen Activism." *Journal of Politics* 75 (3): e22.

DATA PROJECTS

Human Rights Measurement Initiative (HRMI). Co-Founder (with Anne-Marie Brook and Susan Randolph). Methodology Research & Design Lead. <https://humanrightsmasurement.org/>.
 - HRMI Rights Tracker: <https://rightstracker.org/en>.

Sub-National Analysis of Repression Project (SNARP). Co-Principal Investigator (with Rebecca Cordell, Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright). <http://snarpdata.org/>.

Worker Rights in Law & Practice Data Project (WorkR). Co-Creator (with Colin Barry and David Cingranelli). <https://doi.org/10.7910/DVN/N2CUOL>.

CIRI Human Rights Data Project. Co-Director (with David Cingranelli and David Richards). <http://www.humanrightsdata.com>.

GRANTS & AWARDS

External Grants

Netherlands Ministry of Foreign Affairs. 2022-2023. “Human Rights Measurement Initiative.” Subcontracted from the HRMI Charitable Trust. Co-Principal Investigator. Project Award: NZD 160,529 [UGA award: \$27,025].

Amnesty International Secretariat. 2023. “Measuring Amnesty International’s Contribution to Human Rights in Select Countries.” Principal Investigator. Project Award: \$6,909.

Ford Foundation. 2021-2023. “Core Support for the Human Rights Measurement Initiative.” Grant Number 141167. Subcontracted from Motu Economic and Public Policy Research Trust. Project Award: \$400,000 [UGA award: \$8,895].

New Zealand, Ministry of Foreign Affairs and Trade. 2020-2022. “HRMI Pacific Project – Phase 2.” Subcontracted from Motu Economic and Public Policy Research Trust. Co-Principal Investigator (with Anne-Marie Brook, Susan Randolph, Seuta’afili Patrick Thomsen, and Sam Manuela). Project Award: NZD 752,000 [UGA award: \$27,268].

New Zealand, Ministry of Foreign Affairs and Trade. 2019-2020. “Human Rights Measurement Initiative Pacific Project.” Subcontracted from Motu Economic and Public Policy Research Trust. Co-Principal Investigator (with Anne-Marie Brook and Susan Randolph). Project Award: NZD 635,083.00 [UGA award: \$19,233].

National Science Foundation, Political Science Program. 2016-2019. “Collaborative Research: Sub-National Analysis of Repression Project.” SES-1627101 (UGA), SES-1626775 (ASU), & SES-1627464 (Michigan). Co-Principal Investigator (with Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright). Project Award: \$513,434 [UGA award: \$161,352].

Internal Grants

SPIA Diversity, Equity, and Inclusion Course Design Grant (with Molly Berkemeier, Maryann Gallagher, Ryan Powers, and Gulcan Saglam). 2021. School of Public and International Affairs, University of Georgia. Project Award: \$5000.

SPIA Seed Grant. 2018. “The Human Rights Measurement Initiative (HRMI) Civil & Political Rights Data.” Principal Investigator (with co-PIs Ryan Bakker, Daniel Hill, and Amanda Murdie). School of Public and International Affairs, University of Georgia. Project Award: \$3600.

Summer Research Grant. 2013. School of Public and International Affairs, University of Georgia. Award: \$5000.

Honors & Awards

Hendrix College Humanitarian Award. 2025. Hendrix College Alumni Association. Presented to “living alumni who have significantly improved the quality of life in the world through their service and dedication to humanity.” <https://www.hendrix.edu/Hendrix-Alumni-Association-announces-its-2025-award-recipients.aspx>.

APSIA Intersection Award for Linking Theory and Practice. 2024. “GLOBIS Human Rights Research & Education.” Won by the Center for the Study of Global Issues (GLOBIS) under the Directorship of K. Chad Clay, School of Public and International Affairs, University of Georgia. <https://apsia.org/news/celebrating-2024-apsia-awards/>.

J. Hatten Howard III Teaching Award. 2023. Morehead Honors College, University of Georgia. <https://honors.uga.edu/faculty/faculty-teaching-awards/>.

SPIA Excellence in Teaching Award. 2017. School of Public and International Affairs, University of Georgia. <https://spia.uga.edu/faculty-awards/>.

Frank J. Klingberg Award. 2015. Best Paper Presented by a Faculty Member at the 2014 ISA Midwest Conference. With Sam R. Bell and Carla Martinez Machain for “The Effect of U.S. Troop Deployments on Human Rights.” <https://www.isanet.org/Programs/Awards/Frank-J-Klingberg>.

Teaching Academy Fellow. 2014-2015. University of Georgia.

Graduate Student Award for Excellence in Research. 2011-2012. Binghamton University.

Best Paper Award. 2011. 3rd Annual Graduate Conference on Democracy and Governance, University of Connecticut. With Colin Barry for “Who Legislates for Labor? Democratic Institutions and the Protection of Worker Rights.”

George L. Hinman Doctoral Fellowship in Public Policy. 2008-2012. Binghamton University.

Graduate Student Paper Award. 2007. Department of Sociology, University of Memphis. “Leaving Out The Lower Class: Political Participation, Social Policy, and Economic Inequality in the U.S.”

Pi Sigma Alpha National Political Science Honor Society. 2007. Zeta Eta Chapter, University of Memphis.

Travel Grants

ISA Annual Convention Travel Grant. 2011, 2008. International Studies Association.

College of Arts and Sciences Travel Enrichment Award. 2008. University of Memphis.

Prestage – Cook Travel Award. 2007. Southern Political Science Association.

PRESENTATIONS

Invited Presentations, Roundtables, & Workshops

- “Improving Lives with Global Human Rights Data: Past, Present, & Promise.” Invited Presentation. Economic Rights Graduate Seminar, Human Rights Institute, University of Connecticut. February 4, 2025.
- “Consortium for Human Rights Analysis and Measurement.” Invited Workshop. The 58th North American Annual Meeting of the Peace Science Society (International). Ann Arbor, Michigan. November 7, 2024.
- “Rising Scholars Workshop.” Invited Mentor. The 58th North American Annual Meeting of the Peace Science Society (International). Ann Arbor, Michigan. November 7, 2024.
- “Case Study on Helping Grad Students Link Theory & Practice.” Invited Webinar. Association of Professional Schools of International Affairs (APSIA). October 28, 2024.
- “Human Rights Measurement Initiative (HRMI) United States Data Preview.” Invited Presentation. Amnesty International USA, Washington, D.C. June 13, 2024.
- “Using More Information and Making Better Use of It: Improving Measures of Human Rights Practices.” Invited Workshop Presentation. Second Annual Workshop for the Consortium for Human Rights Analysis and Measurement (CRAM), University of Rhode Island. June 8, 2024.
- “Research Labs in the Study of Human Rights and Democracy.” Keynote Roundtable. SouthEastern Rights Network (SERN) Spring 2024 Workshop, Georgia State University, Atlanta, GA. May 3, 2024.
- “Tools for Measuring Cross-National Human Rights Practices.” Invited Workshop Presentation, Conference on Measuring and Predicting Political Violence, University of Georgia. April 24 & 25, 2024.
- “Measuring Human Rights: Challenges and Developments.” Invited Online Roundtable. European Consortium for Political Research (ECPR) and The Loop. December 12, 2023. <https://ecpr.eu/Events/243> (Video: <https://www.youtube.com/watch?v=y43OGJuCgz4>).
- “Human Rights Measurement-Diversifying Approaches, Unifying Voices.” Invited Workshop. The 57th North American Annual Meeting of the Peace Science Society (International). St. Louis, Missouri. November 9, 2023.
- “Health as Human Rights, Human Rights as Health: Using Human Rights Measurement to Improve Health Outcomes.” Invited Keynote Speaker. 12th Annual State of the Public’s Health Conference, College of Public Health, University of Georgia. Athens, Georgia. October 26, 2023.
- “2023 Expert Roundtable on Digital Human Rights Tracking Tools and Databases.” Invited Workshop. The Geneva Human Rights Platform and the United Nations Office of the High Commissioner for Human Rights. Geneva, Switzerland. September 14 & 15, 2023.
- “Rights at Stake and the Covid-19 Pandemic Book Launch.” Invited Online Panel. Department of Political Science, University of Connecticut. April 3, 2023.

- “You’re A Human Rights Person, You Just Don’t Know It Yet.” Invited TEDx Talk. TEDxUGA 2023: Roots, University of Georgia. Athens, GA. March 31, 2023.
https://youtu.be/oG2M05Bd2PU?si=6t5UwzI_jb0kGZNe.
- “The Universal Declaration of Human Rights at 75: What it is & why it matters.” Invited Presentation. University of Missouri-St. Louis (UMSL) Department of Political Science and UMSL Global Community. St. Louis, Missouri. March 9, 2023.
- “Methodological proposal review and validation workshop.” Invited Online Workshop. Strengthening Federal Justice for Human Rights (FORTAJUS-DH) Cooperation Project, Mexican Federal Judiciary Council General Directorate for Human Rights, Gender Equality, and International Affairs, and the German Development Cooperation (GIZ). February 24, 2023.
- “Panel 4: Communications for Human Rights.” Invited Online Panel. Strengthening Delivery of the National Human Rights Action Plan in Chile, Social Sustainability and Inclusion, World Bank Group. February 9, 2023.
- “Improving Lives with Global Human Rights Data: Past, Present, & Promise.” Invited Presentation. Economic Rights Graduate Seminar, Human Rights Institute, University of Connecticut. January 31, 2023.
- “Using Human Rights Data for Investment: An Introduction to HRMI.” Invited Online Presentation. HUMAN 2022 – Access to Remedy. Dutch Association of Investors for Sustainable Development (VBDO). December 13, 2022.
- “Public Opinion on Human Rights.” Invited Workshop. Fifty-Sixth North American Annual Meeting of the Peace Science Society (International), Denver, Colorado. November 3, 2022.
- “Data for Everyone? Challenges of Measuring Human Rights.” Invited Presentation. International Justice Lab, The College of William & Mary. September 23, 2022.
- “Measuring Civil & Political Rights Performance: Past, Present, and Promise.” Invited Presentation. Department of Government, The College of William & Mary. September 23, 2022.
- “Data for Everyone? Challenges of Measuring Human Rights.” Invited Presentation. Reiff Center for Human Rights and Conflict Resolution, Christopher Newport University. Newport News, VA. September 22, 2022.
- “Engaging the Private Sector in Advancing Human Rights: HRMI Solutions Co-Design Summit.” Online Workshop. September 9, 12, & 19, 2022.
- “What would good assessments of civic space restrictions look like?” Invited Online Panel. Session 3: Financial Institutions & Civic Space Sessions. Hosted by ABN AMRO Bank, Amsterdam, Netherlands. April 19, 2022.
- “Measuring Access to Legal Assistance.” Invited Online Workshop. Hosted by Clooney Foundation for Justice, International Legal Foundation, and Fair Trials. March 3, 2022.
- “Tracking Rights Fulfillment in the Human Rights Measurement Initiative” (with Stephen Bagwell, Anne-Marie Brook, Elizabeth Kaletski, Matthew Rains, Susan Randolph, & K. Anne Watson). Invited Presentation. Human Rights Institute, University of Connecticut. February 24, 2022.

- “Human Rights Data for Everyone: Introducing the Human Rights Measurement Initiative (HRMI).” Invited Presentation. Virtual V-Dem Institute Seminar Series. October 27, 2021.
- “Beyond Acrimony and Complacency: Studying Human Rights in a Post-Covid-19 World.” Invited Online Workshop. American University of Sharjah. October 25, 2021.
- “Human Rights Measurement Initiative.” Invited Online Talanoa for Global 200, Global Studies, University of Auckland. August 18, 2021.
- “How do we measure access to justice?” Invited Expert Roundtable. Hosted by International Legal Foundation, Clooney Foundation for Justice, and Fair Trials. July 16, 2021.
- “The tenure marathon, and what to expect when you cross the finish line.” Invited Presentation. Southern Workshop in Empirical Political Science (SoWEPS) 3. May 7, 2021.
- “Democratic Processes and Citizen Engagement.” Invited Panel Discussion. Mandela Civic Engagement Institute, Mandela Washington Fellowship, University of Georgia. May 6, 2021.
- “Human Rights and COVID-19.” Invited Virtual Roundtable and Workshop. American University of Sharjah. March 15-16, 2021.
- “Repository Consultation.” Workshop. The Carter Center. Atlanta, Georgia. February 18-20, 2020.
- “Measuring and Conceptualizing Rebel Governance.” Workshop. Fifty-Third North American Annual Meeting of the Peace Science Society (International), Manhattan, Kansas. November 7, 2019.
- “Recording Repression: Identifying Physical Integrity Rights Allegations in Annual Country Human Rights Reports” (with Rebecca Cordell, Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright). Invited Presentation. School of Economic, Political, and Policy Sciences, University of Texas at Dallas. October 22, 2019.
- 2019 Dublin Platform. Invited Conference. Hosted by Front Line Defenders, Dublin, Ireland. October 2-4, 2019.
- “Improving Lives with Global Human Rights Data: Past, Present, & Promise.” Invited Presentation. Economic Rights Graduate Seminar, Human Rights Institute, University of Connecticut. September 16, 2019.
- “Improving Lives with Global Human Rights Data: Past, Present, & Promise.” Invited Presentation. Motu Public Policy Seminar, Royal Society Te Apārangi, Wellington, New Zealand. August 22, 2019.
- “Human Rights Measurement Initiative 2019 Pacific Co-Design Workshop.” Workshop. Auckland, New Zealand. August 19 – 21, 2019.
- “Is the global situation of human rights improving or deteriorating? Global launch of the 2019 HRMI Human Rights Country Reports, Data Portal, and URG-HRMI Paper.” Invited Presentation and Interview. Co-Hosted by the Universal Rights Group and Human Rights Measurement Initiative at the Ford Foundation Center for Social Justice. June 6, 2019.

- “TrialWatch Conference and Launch.” Invited Workshop. Clooney Foundation for Justice, Columbia Law School. April 25, 2019.
- “Starting and Managing a Public Dataset.” Roundtable. 2019 International Studies Association Annual Convention, Toronto, Canada. March 28, 2019.
- “Advancing Measurement in the Study of Conflict and Political Violence.” Workshop. Fifty-Second North American Annual Meeting of the Peace Science Society (International), Austin, Texas. November 8, 2018.
- “Advancing Human Rights through the Use of Data: A Co-Design Workshop.” Human Rights Measurement Initiative (HRMI) 2018 Global Co-Workshop, co-hosted by Amnesty International Southern Africa Regional Office (SARO). Johannesburg, South Africa. September 12-14, 2018.
- “Making the Human Rights Performance of Countries Transparent.” Department of Political Science, University College London, London, United Kingdom. Invited Presentation. April 23, 2018.
- “How Can Human Rights Data Contribute to Economic Development?” Organisation for Economic Co-operation and Development (OECD), New Approaches to Economic Challenges seminar, Paris, France. Invited Presentation. April 20, 2018. https://oecd.tv.webtv-solution.com/4638/or/naec_seminar_with_anne_marie_brook_motu.html.
- “Experts & State Obligations: An Introduction to the Human Rights Measurement Initiative.” Presented at “Rethinking Human Rights in Public & Private Spheres,” Spring 2018 Workshop for the Georgia Area Human Rights Network (GAHRNet), Georgia State University, Atlanta, GA. April 13, 2018.
- “Experts and State Obligations: Introducing the Human Rights Measurement Initiative.” Invited Presentation at “Frontiers of Human Rights Research: Methodological Innovations and New Rights Issues.” Human Rights Conference hosted by the SSK Human Rights Forum, the University of Michigan Nam Center for Korean Studies, and the University of Michigan Donia Human Rights Center. Ann Arbor, MI. April 2, 2018.
- “Human Rights and Agenda 2030: Challenges and Opportunities (WP1587).” Wilton Park, Buckinghamshire, United Kingdom. Workshop. January 15-17, 2018.
- “Capable of Shame? HRO Efforts, State Capacity, & Government Respect for Physical Integrity.” Department of Political Science, University of Memphis, Memphis, TN. Invited Presentation. November 10, 2017.
- “Capable of Shame? HRO Efforts, State Capacity, & Government Respect for Physical Integrity.” Department of International Studies, Rhodes College, Memphis, TN. Invited Presentation. November 9, 2017.
- “More Measures, Measuring More: SNARP, HRMI, & the Next Generation of Human Rights Data.” Presented at the “Advances and Challenges in Human Rights Measurement Workshop,” Spring 2017 Workshop for the Georgia Area Human Rights Network (GAHRNet), Emory University, Atlanta, GA. May 19, 2017.

- “Using Data to Advance Dignity: An Introduction to the Human Rights Measurement Initiative.” Milano School of International Affairs, Schools of Public Engagement, The New School. Invited Presentation. March 9, 2017.
- “Using Data to Advance Dignity: An Introduction to the Human Rights Measurement Initiative.” Human Rights Watch, New York, NY. Invited Presentation. March 9, 2017.
- “Capable of Shame? HRO Efforts, State Capabilities, & Government Respect for Physical Integrity.” Department of Political Science, University of Houston. Invited Presentation. March 7, 2017.
- “Using Data to Advance Dignity.” London School of Economics, Centre for the Study of Human Rights, London, United Kingdom. Invited Presentation. November 29, 2016.
- “How to Thrive in Grad School: Strategies and Tips.” Roundtable. 2016 Annual Meeting of the American Political Science Association, Philadelphia, PA.
- “Bargaining, Rivalry, and the Salience of Interstate Borders.” Workshop. Forty-Ninth Annual North American Meeting of the Peace Science Society (International), Oxford, Mississippi. November 12, 2015.
- “Who Competes Over What? Labor Rights, Economic Competition, & Policy Convergence.” Department of Political Science, University of Missouri. Invited Presentation. May 4, 2015.
- “Who Competes Over What? Labor Rights, Economic Competition, & Policy Convergence.” Department of Political Science, University of South Carolina. Invited Presentation. April 24, 2015.
- “Labor Rights, Economic Competition, & Policy Convergence.” Department of Political Science, Emory University. Invited Presentation. March 24, 2015.
- “How Do We Know What We Know? Charting the Future for Human Rights Documentation & Analysis.” Workshop. Arizona State University, January 23-24, 2015.
- “Professional Development Roundtable: Turning Your Conference Paper into a Publication: Strategies from Those in the Trenches.” Roundtable. 2014 International Studies Association Midwest Annual Conference, St. Louis, Missouri.
- Graduate Seminar in International Human Rights, Department of Political Science, Florida State University. Invited Presentation. November 6, 2013.
- “Best Practices in the Collection & Presentation of Conflict Data.” Workshop. 2013 International Studies Association Annual Convention, San Francisco, California.
- “Researching INGOs.” Workshop. 2012 International Studies Association Annual Convention, San Diego, California.

Conference Presentations

American Political Science Association - 2011, 2012 (Online), 2013, 2014, 2016, 2017, 2019, 2022, 2024

International Studies Association – 2008, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2022, 2023, 2024, 2025

Midwest Political Science Association – 2009, 2010, 2011, 2012, 2013, 2017

Southern Political Science Association – 2007, 2009, 2017, 2025

Peace Science Society (International) – 2010, 2011, 2015, 2017

SouthEastern Rights Network (SERN) – Fall 2022

International Political Economy Society – 2014

International Studies Association Midwest – 2014, 2018

Dr. Han-Jyun Hou Conference, Binghamton University – 2011, 2016

Graduate Conference on Democracy and Governance, University of Connecticut – 2011

FLACSO-ISA Joint Conference, FLACSO-Ecuador, Quito – 2018

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) – 2024

PUBLIC OUTREACH

Selected Articles, Blogs, & Videos

Human Rights Measurement Initiative. 2024. “Human Rights and Financial Performance.” Webinar. February 21. <https://youtu.be/tSt7mZC49Cg?si=4o1WdEWGHasOte7H>.

Human Rights Measurement Initiative. 2023. “Civil and Political Rights 2023 Data Launch.” Webinar. June 22. https://www.youtube.com/live/5h-kfNHNgRM?si=oxqHUcui_Hn5fs9h.

“You’re A Human Rights Person, You Just Don’t Know It Yet.” Invited TEDx Talk. TEDxUGA 2023: Roots, University of Georgia. Athens, GA. March 31, 2023. https://youtu.be/oG2M05Bd2PU?si=6t5UwzI_jb0kGZNe.

Brook, Anne-Marie, K. Chad Clay, Susan Randolph, Ekaterina Gratcheva, Bryan Gurrhy, and Dieter Wang. 2022. “The Economic and Social Rights Performance Score.” Sovereign ESG Data Portal, The World Bank. December 8. <https://esgdata.worldbank.org/explore/stories?story=newdata-esr&lang=en>.

Human Rights Measurement Initiative. 2022. “Human Rights in the Pacific – 2022 Data Release.” Webinar. September 27. https://youtu.be/OPEs_Am4vFw.

Bagwell, Stephen, Meridith LaVelle, and K. Chad Clay. 2022. “How far have human rights in Hong Kong eroded? We measured.” The Monkey Cage, Washington Post. June 30. <https://www.washingtonpost.com/politics/2022/06/30/china-hongkong-election-law-legco-beijing-control/>.

- Human Rights Measurement Initiative. 2022. "Civil and Political Rights around the World 2022: Rights Tracker Data Launch." Webinar. June 22. <https://youtu.be/h3QppHTZ3vQ>.
- Human Rights Measurement Initiative. 2021. "HRMI Pacific Module Data Launch 2021." Webinar. September 16. <https://youtube.com/playlist?list=PLh1lmbNLg18TWAxdXXxusNPb5HI7FZON>.
- Human Rights Measurement Initiative. 2021. "Human Rights During the Pandemic: 2021 Rights Tracker Launch." Webinar. June 24. <https://youtu.be/tz8OcI2ej9w>.
- Human Rights Measurement Initiative. 2020. "The State of Global Human Rights: 2020 Rights Tracker Update." Webinar. June 24. <https://youtu.be/7Fq4Ym46-a8>.
- Cordell, Rebecca, K. Chad Clay, Christopher J. Fariss, Reed M. Wood, and Thorin M. Wright. 2018. "How Does the Trump Administration Think about Human Rights? Evidence from the State Department Country Reports." *Political Violence @ A Glance*. June 1. <http://politicalviolenceataglance.org/2018/06/01/how-does-the-trump-administration-think-about-human-rights-evidence-from-the-state-department-country-reports/>.
- Clay, K. Chad. 2018. "Can Economic Sanction Activity Improve Human Rights Practices?" *Political Violence @ A Glance*. April 20. <https://politicalviolenceataglance.org/2018/04/20/can-economic-sanction-activity-improve-human-rights-practices/>.
- Clay, K. Chad. 2018. "New Data Tool Scores Australia and Other Countries on their Human Rights Performance." *The Conversation*. April 8. <https://theconversation.com/new-data-tool-scores-australia-and-other-countries-on-their-human-rights-performance-93942>.
- Brook, Anne-Marie, K. Chad Clay, and Susan Randolph. 2018. "Measuring what matters: a new database to track human rights performance." *OpenGlobalRights*. April 3. <https://www.openglobalrights.org/Measuring-what-matters-a-new-database-to-track-human-rights-performance/>.
- Clay, K. Chad. 2017. "Measuring globally, surveying locally: A new global effort to measure civil and political rights." *OpenGlobalRights*. September 18. <https://www.openglobalrights.org/measuring-globally-surveying-locally/>.
- Clay, K. Chad. 2016. "No single dataset is sufficient for understanding human rights, nor should it be." *OpenGlobalRights*. October 18. <https://www.openglobalrights.org/no-single-dataset-is-sufficient-for-understanding-human-rights-nor-shou/>.
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Selected Interviews, Media Appearances, Press, & Media Coverage

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TEACHING EXPERIENCE

Instructor of Record

- University of Georgia
- INTL 3200: Introduction to International Relations
 - INTL 4230: International Political Economy
 - INTL 4620: Human Rights
 - INTL 4622R: GLOBIS Human Rights Research Lab
 - INTL 4684: Repression & Dissent
 - INTL 8240: International Political Economy (Graduate)
 - INTL 8260: Human Rights (Graduate)
 - INTL 8365: Comparative Political Violence (Graduate)
 - POLS 8500: Special Topics in Research Methods (Graduate) -
Descriptive Inference: Concepts, Measurement, and Data
 - FYOS 1001: First Year Odyssey: The Politics of Star Wars
- Binghamton University (SUNY)
- PLSC 485V: Political Violence and Terrorism
 - PLSC 486V: Research on Human Rights and Labor
- University of Memphis
- POLS 1100: Introduction to American Government

Teaching Assistant

- Binghamton University (SUNY)
- PLSC 111: Introduction to American Government
 - PLSC 387F: Feminist Political Thought
 - PLSC 486V: Research on Human Rights and Labor
- University of Memphis
- POLS 3506: American Foreign Policy
 - POLS 4101: Political Statistics

Other Experience

Tennessee Governor's School for International Studies (University of Memphis)
International Issues Analysis Instructor
POLIS 1501: Introduction to International Relations - Summer 2008

Pedagogical Training

Teaching Academy Fellows Program. 2014-2015. University of Georgia.

Faculty Learning Community. 2015-2017. "Nexus Classroom: Where Teaching & Research Coalesce." Center for Teaching and Learning (CTL), University of Georgia.

METHODS & RESEARCH TRAINING

Binghamton University (SUNY)

Research Methods and Statistics I & II; Formal Theory I & II; GIS and Spatial Analysis; Maximum Likelihood Estimation

Inter-University Consortium for Political and Social Research (ICPSR) Summer Program

2010 - Simultaneous Equation Models; Advanced Bayesian Models for the Social Sciences

2011 - Spatial Econometrics: Statistical Models of Interdependence Among Observations

University of Memphis

Scope and Methods of Political Science; Political Statistics; Research Methods in Sociology; Statistics for Sociology; Qualitative Methods

University of Georgia

2025 - Creating a Sustainable Writing Practice (CSWP) Cohort Program

SERVICE

University of Georgia

Director, Center for the Study of Global Issues (GLOBIS) (2019 – Present)

Program Director, SPIA/GLOBIS Ireland Study Away Program (2017 – Present)

Member, SPIA Council (2016-2018, 2022-2023; *Ex officio* 2020 – 2022, 2023-Present)

Faculty Advisor, Amnesty International at UGA (2018 – Present)

SPIA Representative, International Deans and Directors Committee, Office of Global Engagement, University of Georgia (2019 – Present)

Organizer, "SouthEastern Rights Network (SERN) Spring 2025 Workshop." (February 7, 2025)

International Affairs Representative, SPIA Diversity, Equity, and Inclusion Committee (2021 – 2023)

Organizer, "SouthEastern Rights Network (SERN) Spring 2023 Workshop." (May 5, 2023).

Member, Department of International Affairs Curriculum Committee (2022-2024)

Member & Contact Person, International Affairs Diversity & Inclusion Working Group (2020 – 2022)

Member, Political Science & International Affairs Graduate Committee (2015-2018, 2019 - 2020)

Graduate Program Coordinator, International Affairs (2018 – 2019)

Organizer, UGA Political Science & International Affairs Graduate Student Research Workshop (2015-2018)

Co-Organizer, “Repression, Dissent, & Conflict,” Spring 2019 Georgia Area Human Rights Network (GAHRNet) Workshop (April 19, 2019).

Co-Organizer, “Human Rights Measurement Initiative Co-Design Workshop.” (March 1-3, 2017).

Co-Organizer, “Women’s Rights are Human Rights,” Fall 2017 Georgia Area Human Rights Network (GAHRNet) Workshop (October 20, 2017).

Co-organizer, UGA PS/IA Student Professionalization Seminar Series (2012-2014)

At-Large Member of the International Affairs Faculty Executive Council (FEC) (Fall 2017 – Spring 2018)

Member, SPIA Internship and Recruitment Coordinator Search Committee (2018)

Member, Political Science & International Affairs Graduate Advisor Search Committee (2018)

Member of Joint International Affairs/Economics Search Committee (2013-2014)

Member of Joint International Affairs/Health Policy & Management Search Committee (2014-2015)

Member of International Affairs Search Committees (2015-2021)

Member of Post-Tenure Review Committees (2019, 2020, 2021, 2022, 2023)

Member, International Relations Comprehensive Exam Committee (Fall 2014, Fall 2016, Fall 2018, Spring 2019, Fall 2021, Spring 2022)

Member, Methodology Comprehensive Exam Committee (Fall 2023, Spring 2024)

Invited Presentations, Seminars, Interviews, & Roundtables at UGA:

Experience UGA, School of Public & International Affairs, University of Georgia. “Drafting the Universal Declaration of Human Rights.” Invited Presentations. March 22 & 30, 2016; February 21, 2017; February 28, 2018; February 7 & 28, 2019; April 11 & 13, 2022; March 20 & 27, 2023; February 19 & 26, 2025.

Mandela Washington Fellowship, University of Georgia. “Introducing the Human Rights Measurement Initiative (HRMI).” Invited Presentation. July 9, 2024.

Future Faculty Fellows Program (3FP), University of Georgia. “Teaching Outside of the Box.” Invited Panel. March 15, 2024.

Center for the Study of Global Issues (GLOBIS), University of Georgia. “An Introduction to HRMI: Meet the Team.” Panel Organizer and Chair. February 26, 2024.

Pi Sigma Alpha, University of Georgia. “International Affairs Career Panel.” Invited Panel. November 15, 2023.

SPIA Student Union, University of Georgia.. “Human Rights at SPIA and the GLOBIS Human Rights Research Lab.” Invited Panel. October 25, 2023.

UGA Model UN DawgMUN I. “The International Human Rights Regime at 75, and the Role of the United States.” Invited Opening Ceremonies Speaker. October 20, 2023.

Alexander Hamilton Society, University of Georgia. “US Role in Peace and Prosperity in Latin America.” Invited Moderator & Discussant with Daniel Runde. September 7, 2023.

Mandela Washington Fellowship, University of Georgia. “Introducing the Human Rights Measurement Initiative (HRMI).” Invited Presentation. July 11, 2023.

Global Leadership and Development (GLAD) Program, Center for the Study of Global Issues, School of Public and International Affairs, University of Georgia. “An Introduction to GLOBIS and the Human Rights Measurement Initiative (HRMI).” Invited Presentation. November 30, 2022.

Mandela Washington Fellowship, University of Georgia. “Introducing the Human Rights Measurement Initiative (HRMI).” Invited Presentation. June 27, 2022.

School of Public and International Affairs, University of Georgia. “Perspectives on Russia & Ukraine: A Virtual Panel Discussion.” Panel Participant. March 22, 2022.

SPIA Student Union, University of Georgia. “Human Rights Professor Panel.” Roundtable. October 18, 2021.

School of Public and International Affairs, University of Georgia. “Creating a safe and respectful learning environment.” Group Discussion Facilitator. “DEI and the Classroom: A Workshop for SPIA teaching faculty.” July 28, 2021.

Mandela Civic Engagement Institute, University of Georgia. “Democratic Processes and Citizen Engagement.” Invited Panel Discussion. May 6, 2021.

School of Public and International Affairs, University of Georgia. “Political Science and International Affairs Perspectives on Georgia’s New Election Law.” Online Roundtable. April 16, 2021.

Department of International Affairs, University of Georgia. “Diversity & Inclusion in Public & International Affairs Pedagogy: Melina Juárez Pérez and Patrick Thomsen.” Webinar Moderator. March 19, 2021.

SPIA Student Union, University of Georgia. “Office Hours with Dr. Clay.” Office Hours Podcast. Interview. February 28, 2021. <https://youtu.be/4DEjhQbpYiQ>.

Department of International Affairs, University of Georgia. “Protecting Refugees in an Age of Impunity: Q&A with David Miliband, CEO of the International Rescue Committee.” Webinar Q&A Moderator. February 8, 2021.

UGA Honors Program Student Council. HPSC Professor Roundtable. March 21, 2019.

UGA Honors Program Lunchbox Lecture. “Measuring Rights & Wrongs: The Importance of Data for Defending Human Rights.” Invited Presentation. February 20, 2019.

UGA Model UN Conference XXIV. “The Importance of International Human Rights in Today’s World.” Keynote Address. February 9, 2018.

SPIA Student Union, University of Georgia. “First Three Months of Trump.” Roundtable. April 18, 2017.

Office of the Vice-President of Research, Office for Proposal Enhancement, University of Georgia. “Coffee with the Pros: Coordinating Collaborations.” Roundtable. November 18, 2016.

SPIA Student Union, University of Georgia. “The Politics of Star Wars.” Invited Presentation (with Anthony J. Madonna). February 25, 2016.

Globis Forum, Center for the Study of Global Issues, University of Georgia. “Terrori\$m.” Roundtable. April 13, 2015.

Globis Forum, Center for the Study of Global Issues, University of Georgia. “The Age of Terrorism.” Roundtable. March 23, 2015.

First-Year Odyssey Course, David Lee, University of Georgia. “Human Rights by the Numbers.” Invited Presentation. October 6, 2014.

UGA Honors Program Lunchbox Lecture. “Fights for Rights: Evaluating International Efforts to Improve Respect for Human Rights.” Invited Presentation. January 30, 2013.

Georgia Society for International and Comparative Law. “Fights for Rights: Evaluating International Efforts to Improve Respect for Human Rights.” Invited Presentation. January 15, 2013.

Service to the Profession

Councilor. 2023-2027. Peace Science Society (International).

Editorial Board, *International Studies Quarterly* (2024 -); *Journal of Human Rights* (2023 -)

Advisory Board. 2024 – Present. Institute for Human Rights, University of Alabama at Birmingham.

Section Chair, Human Rights, 2025 Southern Political Science Association (SPSA) Conference, San Juan, Puerto Rico. January 8 – January 11, 2025.

Editor. 2018-2022. *International Studies Review* (Lead Editor: Amanda Murdie).

Conference Panel Chair/Discussant:

International Studies Association – 2014, 2015, 2016, 2018, 2019, 2022, 2023
Midwest Political Science Association – 2014, 2017
International Studies Association Midwest – 2014, 2015
Online Peace Science Colloquium – 2016, 2017, 2021
Peace Science Society (International) – 2017, 2019, 2023
FLACSO-ISA Joint International Conference – 2018
Southern Political Science Association – 2024, 2025
American Political Science Association – 2024

Referee: *American Journal of Political Science*, *American Political Science Review*, *British Journal of Political Science*, *Conflict Management and Peace Science*, *European Journal of International Relations*, *European Political Science*, *Foreign Policy Analysis*, *Human Rights Review*, *International Interactions*, *International Journal for Equity in Health*, *International Organization*, *International Political Science Review*, *International Studies Quarterly*, *Journal of Conflict Resolution*, *Journal of Global Security Studies*, *Journal of Human Rights*, *Journal of International Relations & Development*, *Journal of Peace Research*, *Journal of Politics*, *Perspectives on Politics*, *Political Research Quarterly*, *Political Science Quarterly*, *Political Science Research and Methods*, *Political Studies*, *Representation*, *Research and Politics*, *Review of International Organizations*, *World Politics*, Cambridge University Press, Grawemeyer Award for Ideas Improving World Order, Oxford University Press, Routledge, Springer Publishing, SUNY Press.

Service to the Community

Unitarian Universalist Fellowship of Athens, Peace Advocacy Team. “Teach-In on Ukraine.” Invited Speaker. April 15, 2023.

Reynolds Plantation Linger Longer Living Cultural Series. “Measuring Rights & Wrongs: The Importance of Data for Defending Human Rights.” Invited Presentation. July 17, 2018.

Clarke County School District Professional Learning Day. “Star Wars: Understanding Political Violence in a Galaxy Far, Far Away.” Invited Presentation. August 4, 2016.

Reynolds Plantation Linger Longer Living Cultural Series. “Universal Human Rights: Principle, Policy, & Practice.” Invited Presentation. December 10, 2014.

MENTORING & ADVISING

University of Georgia

PhD Dissertation Chair

Matthew Rains (2024), Stephen Bagwell (2019), Austin Doctor (2019), Steven Walter (2017), John Willingham (2017), Shelby Hall (In Progress), Meridith LaVelle (In Progress)

PhD Dissertation Committee

Yu-Lin Liou (2024), Shanshan Lian (2023), Morgan Barney (2022), Tara Trask (2021), Naji Bsisu (2020), William Dory (2020), Joshua Jackson (2020), Matthew Kopp (2020), K. Anne Watson (2020), Sarah Hunter (2019), Doug Atkinson (2018), Carolin Maney Purser (2017), Josh Massey (2017), Logan Mintz (2017), Karen Bodnaruk (2016), Sarah Fisher (2015), Florian Justwan (2015), Kayce Mobley (2015), Elizabeth King (In Progress), Jie Lian (In Progress), Deana Neaves (In Progress), Asia Parker (In Progress), Ashley Pieper-Smith (In Progress)

Comprehensive Exams Committees

Member: 2014 (3), 2015 (4), 2016 (5), 2017 (5), 2018 (3)

MA Committees

Thesis Committee Chair: 2013 (1), 2014 (2), 2015 (2), 2016 (1), 2018 (1)

Thesis Committee Member: 2014 (1), 2021 (1)

Non-Thesis Major Professor: 2024 (1)

MIP Capstone Committees

Chair: 2014 (3), 2017 (1), 2021 (1), 2022 (4), 2024 (1)

Member: 2012 (1)

Undergraduate Honors Thesis Committees

Chair: 2014 (1), 2015 (1), 2016 (1), 2017 (3), 2018 (1), 2022 (1), 2025 (1)

Reader: 2015 (1)

Center for Undergraduate Research Opportunities (CURO) Research Mentor

Students: 2013 (8), 2014 (7), 2015 (10), 2016 (9), 2017 (8), 2018 (4), 2019 (4), 2020 (13),
2021 (7), 2022 (12), 2023 (15), 2024 (14), 2025 (1)

Internship Director

Internships: 2013 (1), 2014 (3), 2015 (1), 2016 (4), 2017 (2), 2018 (1), 2020 (1)

UGA Young Dawgs Program Faculty Mentor

Students: 2017 (1), 2018 (2), 2020 (1), 2021 (2), 2022 (1)

External Mentoring & Advising

PhD Dissertation Committee

Mitushi Mukherjee, Perdue University (In Progress)

OTHER PROFESSIONAL ACTIVITIES

Affiliate, Economic & Social Rights Research Group, Human Rights Institute, University of Connecticut
(2010 – Present)

Treasurer, Binghamton University Political Science Graduate Student Organization (2009-2010)

Member, World Politics Workshop (2008-2012), Binghamton University

PROFESSIONAL AFFILIATIONS

American Political Science Association

Human Rights Section

Conflict Processes Section

Political Methodology Section

International Studies Association

Human Rights Section

Scientific Study of International Processes Section

International Political Economy Section
Global Development Section

Peace Science Society (International)

SouthEastern Rights Network (SERN)